

Best practice 1:

The Scholarships and Concessions:

1. **Objectives of the Practice:** The underlying idea of the scheme is to provide financial assistance to the poor and meritorious students of the college to enable them to continue their studies. These scholarships also act as the morale booster for the needy and the deserving students. The intention behind this practice is that we are committed to minimize the financial hurdles of the needy, meritorious and deserving students.
2. **The Context:** To support the economically weaker students financially although, the government has many different scholarship schemes. In addition to the existing scholarship schemes, the college started different Trust funds such as “Late Bawa Harikishan Principal memorial Trust Fund”, Bal Family Educational Trust Fund etc. The college aptly enforces its responsibility towards providing education for all by doing its bit by providing financial aid to the students of economically weaker section.
3. **The Practice:** These concessions provide a chance to the students to uplift themselves by getting education. Another aim behind this practice is that students study hard to get these scholarships and concessions, which ultimately leads to better results. The main challenge in designing the practice of scholarships and concessions was to decide the amount and to fix the number of students. A committee recommends the case after finding the students worthy of scholarship. Financial aid is provided to the student as per his/her requirement. It is a matter of immense happiness that with the passage of time, the number of students availing the scholarships and concessions has increased and the quantity of these scholarships and concessions too, has grown to a considerable extent. The other big problem to start the practice was related with the finding the sources of its funding. Although the practice is being run successfully, yet it has some limitations. Another constraint in this practice is that the college is located in the economically and educationally backward area, so the institute has limited financial resources. It is an area, where large numbers of people do not have that kind of earning, which could facilitate the cost of education for their wards. The other big reason behind the problem is that the people are educationally backward too. Many of them are not ready to accept the education in spite of the present practice of scholarships and concessions. Then the third

problem was linked with setting the criteria for this noble practice. Later on, with the consent of the management, principal and staff some criteria were decided and it was agreed upon that the students, with poor economic background and the students, with good academic performance will be given scholarships and concessions.

4. **Evidence of Success:** Decline in the dropout rate due to lack of resources has been observed after the introduction of this scheme. This scheme has benefitted the students who could not afford to continue studies due to financial constraints. This scholarship has helped many students till now. Following scholarships and concessions are provided to our students.
 - a. Concessions of worth Rs 589840/-were provided this year to 141 economically weak students of the college from college fund.
 - b. Concessions of worth Rs 85000/-were given to the 40 needy students from the, Late Bawa Harikishan Principal Memorial Trust.
 - c. Concessions of worth Rs 85300/-were given to the 32 needy students from the Bal Family Educational Trust Fund.
 - d. Concessions of worth Rs 137340/-were given to needy students from the donation account of the college.
 - e. Concessions of worth Rs 21500/-were given to needy students from other trust funds.

In this way, the college managed to provide Rs. 918980/- economic support to 234 students of the college. The practice is successful, since in spite of the costly education, students are continuing their study in various programmes, with the help of these scholarships and concessions. The practice has not only helped the students economically, but it has also uplifted them socially. Now being a graduate, these students are now capable to understand the importance of education and by doing some job they can also improve their economic condition. These scholarships have provided some of our students an opportunity to get training and job in different sectors, like software companies and banking organizations. The practice is also successful in the terms of pass percentage also, since the success rate in the computer courses is much more than the other courses. These trends indicate that the students even with rural background can excel in the computer courses and the courses offering 'computer' as an optional choice, if they are supported with the facility, like scholarships and concessions.

5. Problems Encountered and Resources Required:

Mobilization of funds was the biggest challenge in starting the scholarship. The scholarship scheme was started with limited resources and gradually the funds were raised. Many philanthropists came forward to contribute to the fund. Members of the staff also donated generously

Best Practice-II:

College Property for Public Service:

The unique practice in the college is that the college allows people, children and sportsmen of all ages to use college play grounds, before and after the college hours. The college gates are opened daily, at 4.00 am for public. People and players start entering the college grounds early in the morning. Most of them use college track for their activities and others exercise in the hockey ground, football ground and gymnasium. Men and women of different age groups walk and jog as per their convenience. Sportsmen practice daily in the games of their choice. In the morning, games like, races, high jump, long jump, hammer throw and Kabaddi are practiced by both the professional and amateur sportsmen. Some people also carry out yogic exercises, like 'Pranayaam'(breathing exercises) and 'Aasans'(body postures). Lots of people also play cricket, football, volleyball and badminton. Men, women, boys, girls, children and sportsmen of all ages keep coming in and going out of the college grounds till 8.30 am. After the college hours, the same practice resumes around about 4.00 pm and it lasts till 8.00 pm to 8.30 pm. In this way, the college facilitates people to enjoy their leisure time and helps them to get maximum benefits in their lives during these hours. The college grounds are also made available to people for social cause, like gatherings, rallies and religious programmes. It was not that easy to start this practice. Since many problems had to be resolved before actually putting this idea into practice. The first problem was related with maintenance of the college grounds. Another problem was related with security of college building and its property. Children or teenagers knowingly or unknowingly could damage the property and other assets of the college. Some antisocial elements could harm the college building, property, parks etc. The problems related with water, electricity, separate toilets and washrooms for men and women needed to be solved beforehand. Some people viewed it wastage of money and some thought it a thankless job. Another aspect was related with the identification of sources, for sustenance of these amenities and facilities. These constraints and

limitations stood strongly on the way and they made it almost impossible to implement the practice. Later on, with the management and administration with the cooperation of some strong headed dignitaries surmounted the constraints and limitations. With their courage, confidence and strong will power, they began and managed the practice successfully. The practice was started, viewing that people, children and the sportsmen, of all ages of the area could be provided an atmosphere, which would develop love for sports and health in them. Since the practice is still continuing incessantly, it can be said that the performance in developing love for sports and health among people, is excellent till now. This is so because the people are increasingly coming in the college grounds to keep themselves fit. Sportsmen practice daily in the games of their choice. In the morning, games like, races, high jump, long jump, hammer throw and Kabaddi are practiced by both the professional and amateur sportsmen. Lot of sports persons with district, state, national and international achievements have emerged due to this practice.